

LABOUR MARKET INFORMATION STUDY OF THE **CULTURAL LABOUR FORCE** 2019

HERITAGE & LIBRARIES

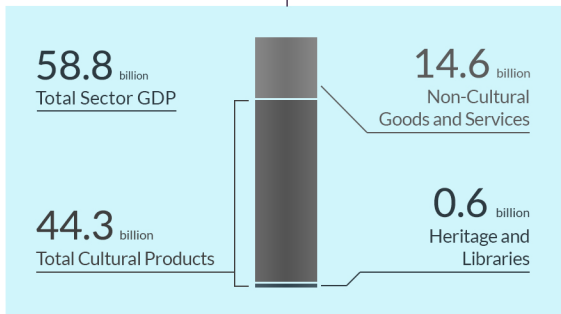
THE DOMAIN AT A GLANCE

Heritage and Libraries bring together over **2,400 establishments** with employees nationwide.

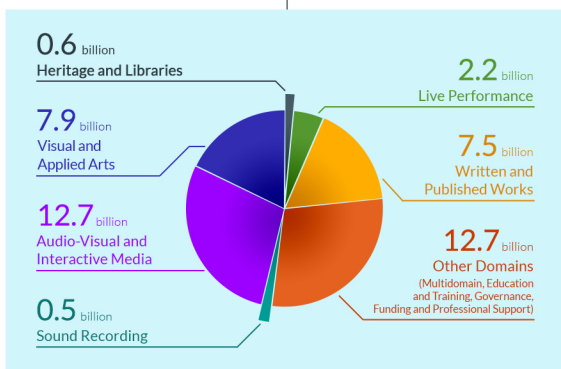
The domain contributed a total of **\$0.6 billion** to Canada's GDP, or **1.4%** of the cultural sector's overall economic contribution from cultural products in Canada.

Establishments covered by this domain include museums, art galleries, historic sites, buildings, community and nature parks, exhibition centres, planetariums, aquariums, zoos, and botanical gardens.

SHARE OF CULTURAL SECTOR GDP (\$ BILLION)



BREAKDOWN OF CULTURAL SECTOR GDP (\$ BILLION)

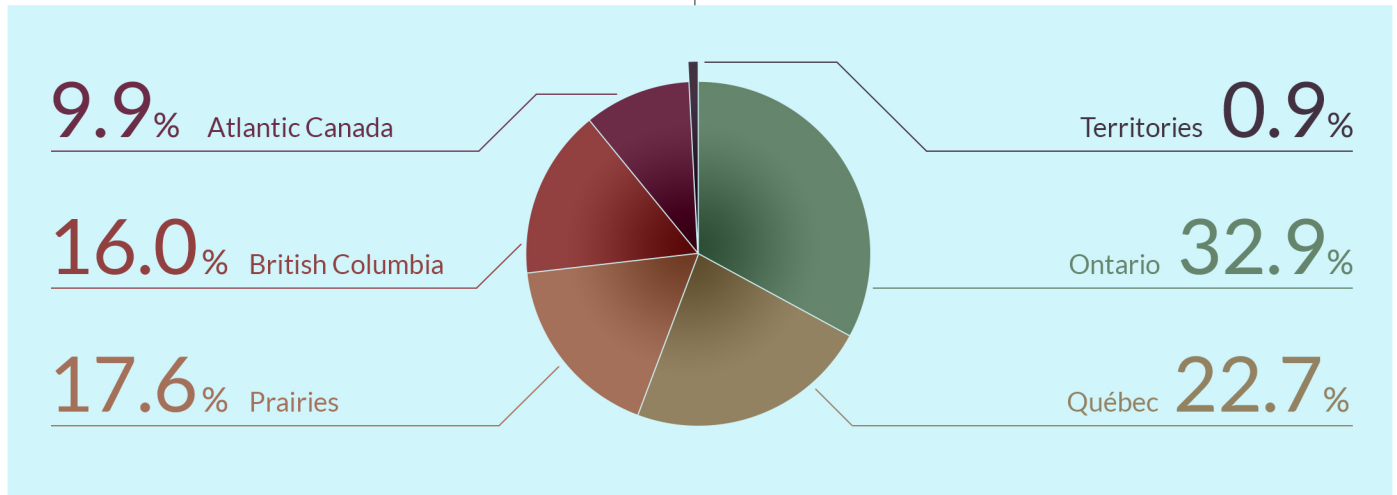


EMPLOYMENT BY OCCUPATIONS

Total Cultural Occupations	798,305
Total - Heritage and Libraries	84,480
Creative and Artistic Production	-
Heritage Collection and Preservation	19,510
Librarians/Library and Archive Technicians and Assistants	9,835
Conservation and Fishery Officers	5,440
Conservators and Curators	2,175
Archivists	2,060
Cultural Management	10,105
Library, Archive, Museum and Art Gallery Managers	5,255
Supervisors, Library, Correspondence and Related Information Clerks	4,850
Technical and Operational	54,865
Library Clerks	19,075
Biological Technologists and Technicians	11,160
Technical Support Occupations Related To Museums and Art Galleries	9,070
Records Management and Filing Clerks	7,780
Forestry Technologists and Technicians	7,780

HERITAGE & LIBRARIES

EMPLOYMENT BREAKDOWN BY REGION (%)



INCOME PROFILE

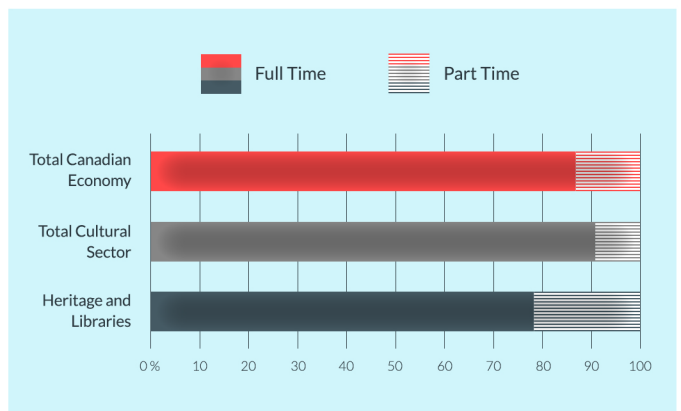
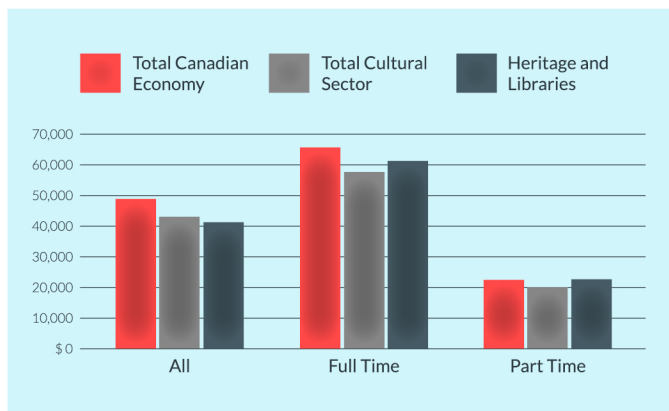
AVERAGE ANNUAL INCOME BY EMPLOYMENT STATUS (\$)

	Total Canadian Economy	Total Cultural Sector	Heritage and Libraries
All	\$ 48,930	\$ 43,686	\$ 41,783
Full Time	\$ 65,997	\$ 57,705	\$ 61,595
Part Time	\$ 22,147	\$ 19,917	\$ 22,546

SHARE OF WORKING PART TIME

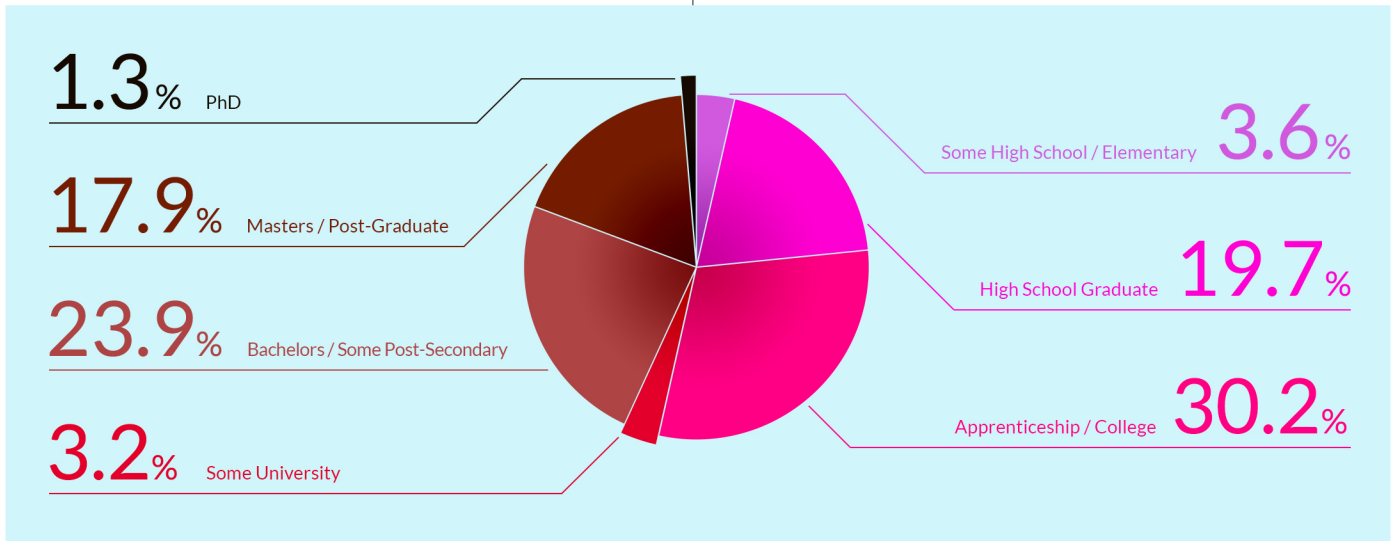
PART TIME AND FULL TIME DISTRIBUTION (%)

	Full Time	Part Time
Total Canadian Economy	87%	13%
Total Cultural Sector	91%	9%
Heritage and Libraries	78%	22%



HERITAGE & LIBRARIES

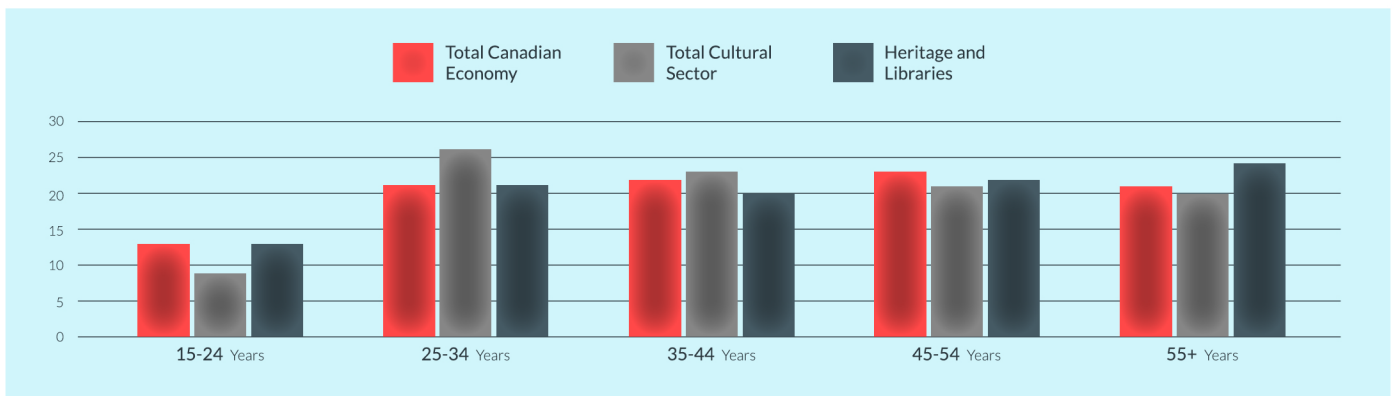
EDUCATIONAL ATTAINMENT DISTRIBUTION (%)



AGE PROFILE

EMPLOYMENT BREAKDOWN BY AGE (%)

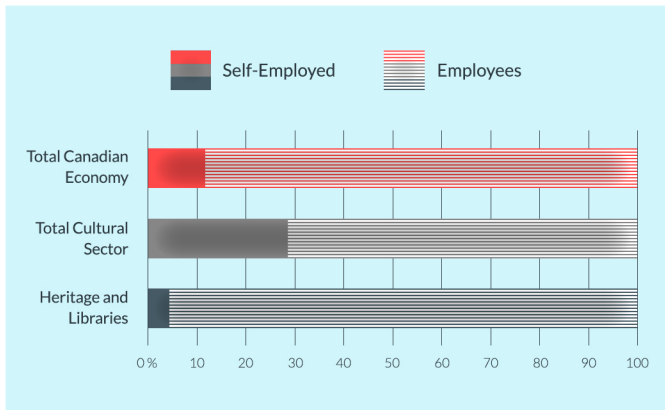
	15-24 Years	25-34 Years	35-44 Years	45-54 Years	55+ Years
Total Canadian Economy	13%	21%	22%	23%	21%
Total Cultural Sector	9%	26%	23%	21%	20%
Heritage and Libraries	13%	21%	20%	22%	24%



HERITAGE & LIBRARIES

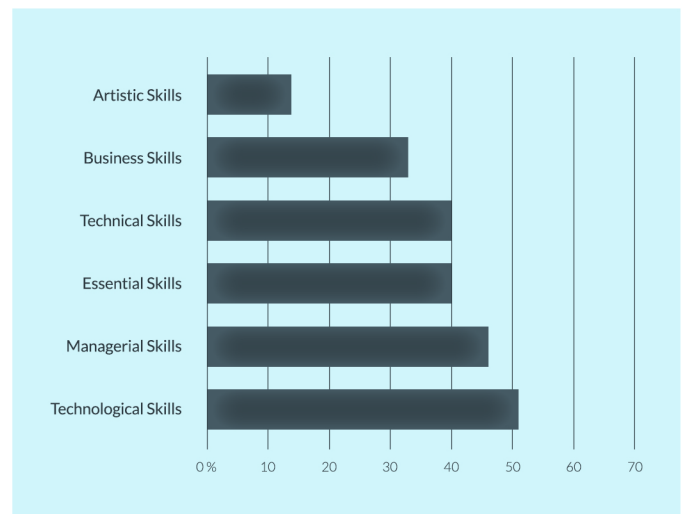
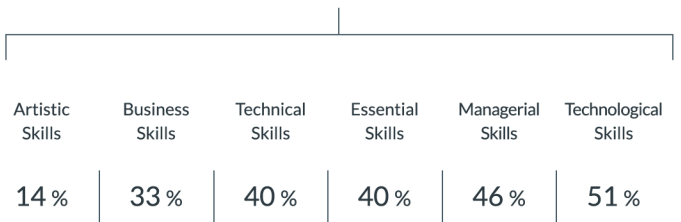
EMPLOYMENT STATUS

DISTRIBUTION OF EMPLOYEES vs. SELF-EMPLOYED (%)



OCCUPATIONAL SKILL GAPS

TOP SKILLS WORKERS WISH TO DEVELOP (SHARE OF RESPONDENTS %)



DOMAIN'S DISTINCT FEATURES*

- Two thirds of workers are found in technical and operational occupations.
- Less than 5 % of workers are self-employed, compared with 28 % in the cultural sector overall.
- More than one in five workers work part-time, compared to one in ten in the cultural sector.
- The average annual income for heritage and libraries workers is 4% below the average of the cultural sector and 14% below the average for the Canadian economy.
- The domain's workforce is older than the average for the cultural sector and the overall economy. One in four workers in Heritage and Libraries is older than 55 years old, compared with one in five in the broader cultural sector and the economy.

SOURCES

Data displayed in this brochure come from the following sources:

Statistics Canada Census, 2016

Statistics Canada Provincial and Territorial Culture Indicators, 2017

The Conference Board of Canada, Cultural Sector Labour Market Information Survey (Individual), 2018-19.

The Conference Board of Canada, Cultural Sector Labour Market Information for Canada's Cultural Sector Report, 2019.

*DISTINCT FEATURES FOR WORKERS IN THE DOMAIN'S SPECIFIC OCCUPATIONS ONLY. SEE EMPLOYMENT BY OCCUPATIONS FOR THE COMPLETE LIST OF OCCUPATIONS COVERED.